

CITY OF CAMDEN REDEVELOPMENT AGENCY
RESOLUTION SUMMARY

Executive

Resolution No.: 12-09-15F

Resolution Title:

Resolution Ratifying a Memorandum of Agreement and Authorizing a Collective Bargaining Agreement with the United Food and Commercial Workers Union Local 1360, Representing the Administrative Staff of the City of Camden Redevelopment Agency.

Project Summary:

Purpose of Resolution:

Ratification of a Memorandum of Agreement and Authorization of a Collective Bargaining Agreement between the CRA and its Administrative staff.

Award Process:

N/A

Cost Not To Exceed:

\$ N/A

Total Project Cost:

\$N/A

12-09-15F

**Resolution Ratifying a Memorandum of Agreement and Authorizing
a Collective Bargaining Agreement with the United Food and Commercial Workers Union
Local 1360 Representing the Administrative Staff of the City of Camden Redevelopment
Agency**

WHEREAS, the Administrative employees of the City of Camden Redevelopment Agency (“CRA”) are a collective bargaining unit of the CRA; and

WHEREAS, the CRA has engaged in negotiations with the authorized collective bargaining representative for the Administrative unit, the United Food and Commercial Workers Union, Local 1360 (“UFCW”); and

WHEREAS, the CRA and UFCW have tentatively reached a settlement on all negotiable issues; and

WHEREAS, the parties have incorporated these tentative agreements into a Memorandum of Agreement (attached hereto as “Exhibit A”) which is not binding on the CRA unless ratified by the CRA Board; and

WHEREAS, both the CRA and UFCW negotiating teams are recommending the successor Collective Bargaining Agreement be executed and implemented as soon as possible based upon the terms of the Memorandum of Agreement; and

WHEREAS, the CRA finds the terms of the Memorandum of Agreement to be reasonable and consistent with similar collective bargaining agreements entered into by the City of Camden.

NOW, THEREFORE, BE IT RESOLVED, by the governing body of the City of Camden Redevelopment Agency that the Memorandum of Agreement attached hereto is hereby ratified and approved.

BE IT FURTHER RESOLVED, that the Executive Director of the Agency, a duly authorized representative of the City of Camden Redevelopment Agency, is hereby authorized to enter into a Collective Bargaining Agreement with the United Food and Commercial Workers Union, Local 1360 which includes the terms set forth in the attached Memorandum of Agreement; and

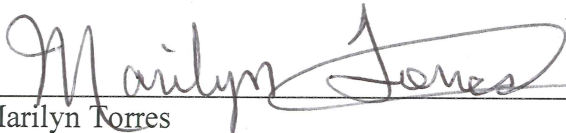
BE IT FURTHER RESOLVED, that the Executive Director, or her designee, is hereby authorized and directed to take all actions and execute all documents necessary to carry out the purposes of this resolution.

12-09-15F (cont'd)

ON MOTION OF: Maria Sharma

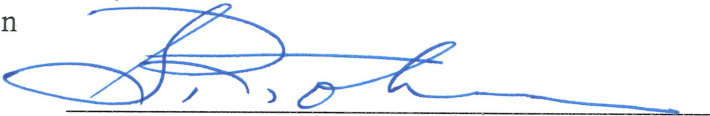
SECONDED BY: Sheila Davis

COMMISSIONER	AYES	NAYS	ABSTENTIONS
Marilyn Torres	✓		
Vance Bowman	✓		
Sheila Davis	✓		
Kenwood Hagamin, Jr	✓		
Jose J. Ramos	✓		
Maria Sharma	✓		



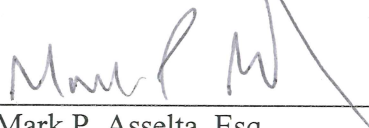
Marilyn Torres
Chairperson

ATTEST:



Sandra Ross Johnson
Executive Director

The above has been reviewed and approved as to form.



Mark P. Asselta, Esq.
Board Counsel

**MEMORANDUM OF AGREEMENT
BU
AND
BETWEEN
UFCW LOCAL 1360
AND
CAMDEN REDEVELOPMENT AGENCY**

It is hereby agreed by and between Camden Redevelopment Agency (*Administrative*) (the "Employer") and United Food and Commercial Workers Union Local 1360 (the "Union") that the following shall be the full and complete agreement and understanding between the above-named parties for the extension of their collective bargaining agreement. The terms of the prior collective bargaining agreement, dated January 1, 2012 through December 31, 2014 shall remain in full force and effect, except as modified herein:

1. ARTICLE I – RECOGNITION

Add to Section A; Accountant 1 and titles to reflect Civil Services designation.

2. ARTICLE XXVI – SALARIES

- A. Effective January 1, 2015 – 1.5% increase
- B. Effective January 1, 2016 – 1.5% increase
- C. Effective January 1, 2017 – 1.5% increase

3. ARTICLE XXXIV – DURATION OF AGREEMENT

January 1, 2015 – December 31, 2017

This Memorandum of Agreement is subject to ratification by the bargaining unit. The Union's bargaining committee unanimously agrees to recommend that ratification.

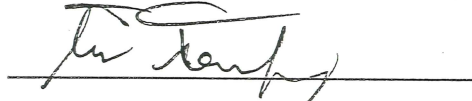
Camden Redevelopment Agency



By: Olivette Simpson for
Saundra Ross Johnson
Executive Director

Dated: 11/24/2015

United Food and Commercial
Workers Union, Local 1360



Dated: 11-24-15