

**CITY OF CAMDEN REDEVELOPMENT AGENCY**  
**RESOLUTION SUMMARY**

**Executive Office**

**Resolution: 10-14-20H**

**Resolution Title:**

Resolution Ratifying a Memorandum of Agreement and Authorizing a Collective Bargaining Agreement with the United Food and Commercial Workers Union Local 1360 (now Local 360), Representing the Clerical Staff of the City of Camden Redevelopment Agency

**Project Summary:**

**Purpose of Resolution:**

Ratification of a Memorandum of Agreement and Authorizing a Collective Bargaining Agreement between the CRA and its Clerical Staff

**Award Process:**

N/A

**Cost Not to Exceed:**

N/A

**Total Project Cost:**

N/A

10-14-20H

**Resolution Ratifying a Memorandum of Agreement and Authorizing a Collective Bargaining Agreement with the United Food and Commercial Workers Union Local 1360 (now Local 360), Representing the Clerical Staff of the City of Camden Redevelopment Agency**

**WHEREAS**, the Administrative employees of the City of Camden Redevelopment Agency (“CRA”) are a collective bargaining unit of the CRA; and

**WHEREAS**, the CRA has engaged in negotiations with the authorized collective bargaining representative for the Administrative unit, the United Food and Commercial Works Union, Local 1360 (now Local 360) (“UFCW”), and

**WHEREAS**, the CRA and UFCW have tentatively reached a settlement on all negotiable issues; and

**WHEREAS**, the parties have incorporated these tentative agreements into a Memorandum of Agreement (attached hereto as “Exhibit A”) which is not binding on the CRA unless ratified by the CRA Board; and

**WHEREAS**, both the CRA and UFCW negotiating terms are recommending the successor Collective Bargaining Agreement be executed and implemented as soon as possible based upon the terms of the Memorandum of Agreement; and

**WHEREAS**, the CRA finds the terms of the Memorandum of Agreement to be reasonable and consistent with similar collective bargaining agreements entered into with the CRA; and

**NOW THEREFORE, BE IT RESOLVED**, by the governing body of the City of Camden Redevelopment Agency that the Memorandum of Agreement attached hereto is hereby ratified and approved.

**BE IT FURTHER RESOLVED**, that the Interim Executive Director of the Agency, a duly authorized representative of the City of Camden Redevelopment Agency is hereby authorized to enter into a Collective Bargaining Agreement with the United Food and Commercial Workers Union, Local 1360 (now Local 360) which includes the terms set forth in the attached Memorandum of Agreement; and

**BE IT FURTHER RESOLVED** that the Interim Executive Director, or her designee, is hereby authorized and directed to take all actions and execute all documents necessary to carry out the purposes of this resolution.

10-14-20H

ON MOTION OF: **Maria Sharma**

SECONDED BY: **Gilbert Harden Sr.**

COMMISSIONER	AYES	NAYS	ABSTENTIONS
Derek Davis			
Gilbert Harden, Sr.	X		
Ian K. Leonard			
Jose Javier Ramos	X		
Maria Sharma	X		
Marilyn Torres	X		

*Marilyn Torres*

Marilyn Torres  
Chairperson



ATTEST:

\_\_\_\_\_  
Olivette Simpson  
Interim Executive Director

The above has been reviewed and approved as to form.

*Mark Asselta*

Mark P. Asselta, Esq.  
Board Counsel

MEMORANDUM OF AGREEMENT  
BY  
AND  
BETWEEN  
UFCW LOCAL 360  
CLERICAL AND ADMINISTRATIVE UNITS  
AND  
CAMDEN REDEVELOPMENT AGENCY

Rank and File Unit

1. Revise language to reflect the change of UFCW Local 1360 to UFCW Local 360.

2. ARTICLE XXVI – SALARIES

Modify to read:

- A. Effective January 1, 2018, all employees shall receive a one and a half (1.5%) percent increase to their salaries.
- B. Effective January 1, 2019, all employees shall receive a one and a half (1.5%) percent increase to their salaries.
- C. Effective January 1, 2020, all employees shall receive a one and a half (1.5%) percent increase to their salaries.
- D. Effective January 1, 2021, all employees shall receive a one and a half (1.5%) percent increase to their salaries.

Retro Pay:

All employees shall receive full retro pay back to January 1, 2018 for all hours paid. On or before September 15, 2020, the Employer agrees to pay retro pay in a separate check.

3. ARTICLE XXIV – DURATION OF AGREEMENT

January 1, 2018 – December 31, 2021

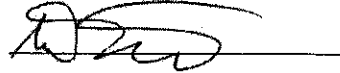
This Memorandum of Agreement is subject to ratification by the bargaining unit. The Union's bargaining committee unanimously agrees to recommend that ratification.

Camden Redevelopment Agency



By: Dorelle Simpson  
Interim Executive Director  
Dated: 08/10/2020

United Food and Commercial  
Workers Union, Local 360



Dated: 8-3-2020